

ELEVENTH STREET BAPTIST CHURCH  
OF  
UPLAND, CALIFORNIA

## BYLAWS

### ARTICLE I. NAME

- 1.01 The name of this corporation is the ELEVENTH STREET BAPTIST CHURCH OF UPLAND, CALIFORNIA. Hereinafter in these Bylaws this corporation shall be referred to as the “church.”

### ARTICLE II. PRINCIPAL OFFICE

- 2.01 The principal office of the church is fixed and located at 990 W. 11th Street, Upland, California, 91786. The Corporate Members of the church shall have full power and authority to change the principal office from one location to another.

### ARTICLE III. STATEMENT OF FAITH

- 3.01 The church affirms the Holy Bible as the inspired Word of God and as the basis of all our beliefs and practices. No other document shall take precedence over the Holy Bible in the life, decisions, and governance of this church.
- 3.02 This church subscribes to the doctrinal statement of The Baptist Faith and Message as adopted by the Southern Baptist Convention in 2000.
- 3.03 The members of the church voluntarily unite together as a local body of baptized believers in Jesus Christ, personally committed to sharing the Good News of salvation with mankind.
- 3.04 The ordinances of the church are believer’s baptism and the Lord’s Supper.

### ARTICLE IV. PURPOSE

- 4.01 Eleventh Street Baptist Church exists to Exalt God through Christ in the power of the Holy Spirit. We will do this by Extending God’s love to all, Evangelizing the lost with the gospel of Jesus Christ, Edifying the body of believers, and Equipping believers to serve the Lord.

### ARTICLE V. POLITY AND RELATIONSHIPS

- 5.01 This is a sovereign and democratic Baptist church under the Lordship of Jesus Christ. The membership reserves unto itself the exclusive right of self-government in all phases of the spiritual and temporal life of the church.
- 5.02 Except as otherwise set forth in these Bylaws, the activities and affairs of the church shall be conducted by the Voting Members of the church, and all corporate powers shall be exercised by the Corporate Members.

- 5.03 This church is subject to the control of no other ecclesiastical body, but recognizes and sustains the obligations of mutual counsel and cooperation which are common among Southern Baptist churches. This church will cooperate with and support the Inland Empire Southern Baptist Association, the California Southern Baptist Convention, and the Southern Baptist Convention, or their successors, as each of those organizations shall define a "cooperating church."

## ARTICLE VI. MEMBERSHIP

### 6.01 Candidacy to membership:

- A. Any person may request membership in the church at any public Worship Service of the church or by making his/her desire known to the Pastor or a member of the ministerial staff. All such candidates shall be presented to the church for membership in any of the following ways:
1. By profession of faith and biblical baptism as defined in the policies and procedures manual.
  2. By promise of letter of transfer from another church of like faith and order.
  3. By statement of faith when a letter of transfer from a church of like faith and order is not obtainable for some good reason or in a timely fashion. Such a statement shall satisfy the church concerning the candidate's prior conversion, baptism, and church relationship. No person having been excluded by a sister church shall be accepted for church membership until an attempt at reconciliation has been made toward the offended church.
- B. Membership shall be conditioned upon being biblically baptized as defined in the policies and procedures manual.

### 6.02 Election:

Election to membership shall be by a majority vote of the Voting Members present and voting.

### 6.03 Voting Rights of Members:

- A. Members are eligible to vote at Regular and Special Business Meetings if:
1. They have fulfilled the requirements for candidacy to membership as stated in these Bylaws and have been properly elected to membership.
  2. They are at least fourteen (14) years of age.
  3. They have attended at least twelve (12) Sunday morning Regular Worship Services of the church during the previous twelve (12) month period, not counting any period before the individual was properly elected to membership in the church. Exceptions due to illness or other unavoidable absence shall require the approval of the church upon request of the member.
  4. They have completed the Membership Class and committed to abide by the Membership Covenant according to church policy.

5. They have not been declared by the church in Regular or Special Business Meeting to be “out of fellowship with the church” according to Section 6.04B of these Bylaws.

In these Bylaws such members shall be referred to as “Voting Members.”

B. Members are eligible to vote at Corporate Business Meetings if:

1. They meet the qualifications for Voting Members.
2. They are at least eighteen (18) years of age.
3. They have been members of the church for at least one (1) year.

In these Bylaws such members shall be referred to as “Corporate Members.” Corporate Members shall have the sole right to vote on matters brought before the church during a Corporate Business Meeting according to Section 7.04C of these Bylaws.

6.04 Discipline:

- A. The practice of this church shall be to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The Pastor, the ministerial staff, and the Deacons are available for counsel and guidance. The attitude of members toward one another shall be guided by a concern for redemption rather than punishment.
- B. Should some serious condition exist which would cause a member to become a liability to the cause of Christ or to the welfare of the church, the Pastor, the ministerial staff, and the Deacons will take every reasonable measure to resolve the problem in accordance with Matthew 18:15-20. If the member should fail to correct the problem despite the counsel of the Pastor and Deacons, the church may by majority vote of Voting Members present and voting in a Regular or Special Business Meeting declare the member to be “out of fellowship with the church,” and the member shall be automatically removed (excluded) from membership in the church.
- C. Any person previously excluded may be restored to membership by a majority vote of Voting Members present and voting in a Regular or Special Business Meeting upon request of the excluded person and evidence of repentance and reformation with respect to the matter prompting his/her exclusion.

6.05 Termination of membership:

Membership shall be terminated in any of the following ways:

- A. Death.
- B. Transfer of membership to another church of like faith and order.
- C. Exclusion by action of this church, according to the provisions of Section 6.04 of these Bylaws.
- D. Erasure upon becoming affiliated with a church of another faith or denomination.
- E. Written request by a member that his/her membership be terminated.

- F. Non-participation, defined as failure to attend at least twelve (12) Sunday morning Regular Worship Services of the church during the previous twelve (12) month period not counting any period before the individual was properly elected to membership in the church. Exceptions may be made for special circumstances, including but not limited to illness or infirmity. The Pastor may bring recommendation of such action in a Regular or Special Business Meeting, and such action shall be confirmed by a majority vote of Voting Members present and voting. The member in question shall be given at least seven (7) days' notice of the Business Meeting where such action will be considered whenever possible.

6.06 Membership qualification for selected positions:

- A. Only Corporate Members may qualify for election to the following church positions: Deacon, Clerk, Treasurer. Only Voting Members may qualify for election to the following positions: director of a church ministry, member of a standing committee.
- B. Should an individual filling any of the aforementioned positions cease to qualify for the position or have his/her membership terminated, he/she shall automatically forfeit that position.
- C. The Pastor and other ministerial staff members shall automatically qualify as Voting Members of the church immediately following their election to their respective positions.

#### ARTICLE VII. CHURCH MEETINGS

- 7.01 Church meetings shall be held at any place designated by the Voting Members of the church. In the absence of any such designation, church meetings shall be held at the principal office of the church.
- 7.02 There shall be two general categories of church meetings: WORSHIP Services and BUSINESS Meetings.
- 7.03 The following meetings shall be classified as Worship Services of the church:
  - A. REGULAR Worship Services.
    - 1. Regular Worship Services shall be held publicly on Sunday and on a weekday evening of each week at the time designated by the church. Occasional exceptions may be made with church approval.
    - 2. The Lord's Supper shall be celebrated at least quarterly during a Regular Worship Service.
  - B. SPECIAL Worship Services. Special Worship Services may be set from time to time as approved by the church.
- 7.04 The following meetings shall be classified as Business Meetings of the church:
  - A. REGULAR Business Meetings. Regular Business Meetings shall be held at the principal office of the church on a Sunday evening during the months of January, April, July, and October. The church may by prior vote designate a different time and place. The quorum shall consist of the Voting Members who attend the Business Meeting.
  - B. SPECIAL Business Meetings. Special Business Meetings may be held at any time to consider special matters of significant or urgent nature, subject to the following provisions:

1. A Special Business Meeting may be called by any one of the following: the Pastor (or the Chairman of the Deacons if the Pastor is absent or disabled); the President of the Trustees; fifteen (15%) percent or more of the Voting Members of the church; or the Chairman of the Pastor Search Committee, if the selection of a Pastor is the matter to be considered.
  2. Notice of all Special Business Meetings shall be given in such a way that the general nature of the business to be transacted is clearly described, along with a statement of the time, date, and place of the meeting (if not at the principal office of the church). Notice of the Special Business Meeting may be given by any of the following methods:
    - a. Distribution of written matter (as stated above) to the congregation in attendance at two Regular Worship Services at least seventy-two (72) hours apart; or
    - b. Mailing of written matter (as stated above) to those Voting Members for whom the church has in its records a current mailing address ten (10) days in advance; or
    - c. Oral announcement of the matter to the congregation in attendance at two Regular Worship Services at least seventy-two (72) hours apart.
- C. CORPORATE Business Meetings. Corporate Business Meetings may be held as necessary to deal primarily with matters related to the California Nonprofit Corporations Code. Such Corporate Business Meetings shall be subject to the following provisions:
1. Such meetings shall be limited to:
    - a. The election or removal of Trustees;
    - b. The disposition of all or substantially all of the assets of the church;
    - c. The merger or dissolution of the church;
    - d. The amendment of the Articles of Incorporation or the Bylaws of the church;
    - e. Changing or discontinuing the church's denominational affiliation.
  2. A Corporate Business Meeting may be called at any time by any one of the following: the Pastor or (or the Chairman of the Deacons if the Pastor is absent or disabled); the President of the Trustees; or fifteen (15%) percent or more of the Corporate Members.
  3. Corporate Business Meetings shall have the same noticing requirements as Special Business Meetings as delineated in Section 7.04B2.
  4. Only Corporate Members as defined in 6.03B shall be qualified to vote on matters considered during a Corporate Business Meeting. One-third of the Corporate Members shall constitute a quorum for the transaction of business at a Corporate Business Meeting.
- D. Routine, noncontroversial business may be transacted at any Worship Service as necessary. Such business shall include the receiving of new members, and is further defined as *excluding*

business to which there is an objection raised to its consideration by any Voting Member present; or which involves a transaction of real property; or which involves the employment or termination of staff members; or which involves doctrine or denominational affiliation. A quorum shall consist of the Voting Members who are present in the Worship Service.

- 7.05 The following general provisions shall apply to all Business Meetings of the church:
- A. Parliamentary procedure shall be governed by the current edition of Robert's Rules of Order Newly Revised, except as these Bylaws may otherwise provide.
  - B. Each member who is qualified to vote is entitled to one vote on each matter submitted to a vote of the church.
  - C. Members entitled to vote shall not vote or act by proxy.
  - D. Absentee ballots shall be permitted only by the prior approval of the church acting in Regular or Special Business Meeting. When absentee ballots are permitted, those members casting absentee ballots shall be counted in the quorum.
  - E. The Moderator shall preside at the Business Meeting. The Pastor shall normally be the Moderator. If the church is without a Pastor, or if the Pastor should decline to serve as Moderator, the church will elect a Moderator. In the absence of the Moderator, the Chairman of the Deacons shall preside; or in the absence of both the Moderator and the Chairman of the Deacons, the Clerk shall call the church to order and an acting Moderator shall be elected.

#### ARTICLE VIII. TRUSTEES

- 8.01 The Board of Trustees shall consist of three (3) members. Each trustee shall be a Corporate Member of the church as defined in 6.03B. The Pastor and Treasurer shall not be eligible to serve as Trustees.
- 8.02 Trustees shall serve on a rotating basis, each serving a three (3) year term, one (1) new member being elected each year. No trustee shall serve more than three (3) consecutive years.
- 8.03 The Corporate Members who are qualified according to 6.03B may elect a Trustee or Trustees at any time to fill any vacancy on the Board of Trustees. Should the church fail to act within ninety (90) days of the creation of the vacancy, such vacancy may be filled by a majority of the Trustees then in office, whether or not less than a quorum, or by the sole remaining Trustee.
- 8.04 Trustees serve at the pleasure of the church, and may be removed prior to the conclusion of the term of office at the discretion of the church acting in a properly called Corporate Business Meeting.
- 8.05 The Trustees are hereby designated as the Directors of the corporation as that term is defined and used in the California Nonprofit Corporations Code. The activities and affairs of this church shall be conducted and its powers shall be exercised by the Trustees as allocated in these Bylaws. The designation herein of the Trustees as Directors shall not grant to them any power which is not expressly or impliedly granted by these Bylaws.
- 8.06 The church Nominating Committee (see Section 14.02) shall recommend to the church persons for election to the Board of Trustees. Any Corporate Member who is qualified to act in a Corporate Business Meeting may nominate other qualified persons for election to the Board

of Trustees. The nominees receiving the highest number of votes of the qualified Corporate Members shall be elected as Trustees.

- 8.07 The Trustee officers shall also be the officers of the corporation. The officers shall be a President, a Secretary, and a Chief Financial Officer. The officers shall be chosen from among their number by the Board of Trustees, unless the church should designate the officers at the time of their election. The sole function of the officers of the Trustees shall be to sign such instruments and documents as are necessary or advisable in the name of, on the behalf of, and at the direction of the church.
- 8.08 The Trustees shall take such actions and execute such documents as are necessary or advisable to accomplish the purpose of any matter which is authorized or approved by the Voting or Corporate Members of the church and which concerns any real, personal, or intangible property.

#### ARTICLE IX. PASTOR

- 9.01 The Pastor is responsible for leading and equipping the church to function as a New Testament church. He shall be especially concerned to provide leadership in the areas of preaching, teaching, and pastoral care.
- 9.02 The Pastor shall be the overseer of the work of the church. As such, he shall be the chief administrative officer of the church in all instances except those matters which are legally the concern of the Board of Trustees. The Pastor shall be guided by the instructions of the church in his capacity as chief administrative officer.
- 9.03 A Pastor shall be chosen and elected by the church whenever a vacancy occurs. The election shall take place at a Special Business Meeting, according to the provisions of Section 7.04B of these Bylaws.
- 9.04 When the office of Pastor is vacant, a Pastor Search Committee shall be elected by the church to seek out a suitable Pastor, and its recommendation will constitute a nomination. The committee shall bring to the consideration of the church only one name at a time. Election shall be by ballot, a three-fourths (3/4) majority affirmative vote by those Voting Members present and voting being necessary for a choice.
- 9.05 The Pastor's term of office shall be for an indefinite period. He shall serve until the relationship is terminated by his resignation or by the church's request.
- 9.06 The Pastor may relinquish the office of Pastor by giving at least two weeks' notice at the time of his resignation.
- 9.07 The Pastor may be dismissed by a majority of those Voting Members present and voting in a Special Business Meeting. Such a vote shall be by ballot. The termination shall be immediate, and the severance package shall be rendered according to the personnel provisions of the church policies and procedures manual.

#### ARTICLE X. CHURCH STAFF

- 10.01 The church shall call or employ such staff members as the church shall determine it needs.
- 10.02 Employment of ministerial staff shall be governed by the following provisions:

- A. Ministerial staff members shall be recommended to the church by a search committee elected by the church, and its recommendation will constitute a nomination. The committee shall bring to the consideration of the church only one name at a time. Election shall be by ballot, a three-fourths (3/4) majority affirmative vote by those Voting Members present and voting being necessary for a choice.
  - B. At the time of resignation at least two weeks' notice shall be given to the church.
  - C. Ministerial staff members may be dismissed by a majority of those Voting Members present and voting in a Special Business Meeting. Such a vote shall be by ballot. The termination shall be immediate, and the severance package shall be rendered according to the personnel provisions of the church policies and procedures manual.
- 10.03 Employment of secretaries, custodians, nursery workers, and other non-ministerial staff shall be governed by the following provisions:
- A. The church Personnel Committee shall have the authority to employ and to terminate services of non-ministerial staff members.
  - B. Employment and termination of services of non-ministerial staff members shall be with the recommendation of the supervising staff member and, as appropriate, with the consultation of related committees of the church.
  - C. At the time of resignation at least two weeks' notice shall be given to the church.

#### ARTICLE XI. DEACONS

- 11.01 The church shall elect Deacons by ballot at a Regular or Special Business Meeting of the church.
- 11.02 The number, method of nomination, and term of office shall be determined by the church in its policies and procedures manual. Should these matters not be addressed in such a manual, the church may make this determination by vote in a Regular or Special Business Meeting.
- 11.03 In accordance with the meaning of the word "deacon" and the practice of the New Testament, Deacons are to be servants of the church. The task of the Deacon is to assist the Pastor in performing pastoral responsibilities.
- 11.04 Deacons shall serve as counsel to both the Pastor and to the church. However, Deacons shall exercise no authority that is not vested in them by the church or by these Bylaws.
- 11.05 The Deacons shall elect their own officers and shall be organized to assist the Pastor, and for the consideration of issues related to their work. They shall give particular attention to the areas of baptism, the Lord's Supper, benevolence, and guarding the good fellowship and spiritual ministry of the church.

#### ARTICLE XII. CLERK

- 12.01 The church shall elect a Clerk to keep a suitable record of the actions of the church. The Clerk shall be a Corporate Member of the church as defined in 6.03B. The Pastor and Treasurer shall not be eligible to serve as Clerk.



- 12.02 The church Nominating Committee shall recommend to the church a person for election to the office of Clerk when a vacancy occurs. Any Voting Member may nominate other qualified persons for election to the office of Clerk. The nominee receiving the highest number of votes of the Voting Members present and voting shall be elected as Clerk.
- 12.03 The Clerk shall be responsible for keeping a register of names of members, with dates of admission, termination of membership, and a record of baptisms, and shall certify voting eligibility of members (Section 6.03).
- 12.04 The Clerk shall issue letters of transfer voted by the church, preserve on file all official communications and written reports, give required notice of all meetings where notice is necessary as indicated in these Bylaws, and make annual report as requested by Southern Baptist denominational agencies.

### ARTICLE XIII. TREASURER

- 13.01 The church shall elect a Treasurer. The Treasurer shall be a Corporate Member of the church as defined in 6.03B. The Trustees, Pastor, paid church staff, and Clerk shall not be eligible to serve as Treasurer.
- 13.02 The church Nominating Committee shall recommend to the church a person for election to the office of Treasurer when a vacancy occurs. Any Voting Member may nominate other qualified persons for election to the office of Treasurer. The nominee receiving the highest number of votes of the Voting Members present and voting shall be elected as Treasurer.
- 13.03 The Treasurer shall receive, preserve, and pay out all money or things of value paid or given to the church, keeping at all times an itemized account of all receipts and disbursements. Expenditures shall be authorized in the budget as adopted by the church, or by specific action of the church, and shall conform to such system of authorization as the church may employ, whether by voucher or otherwise.
- 13.04 The Treasurer shall render to the church at each Regular Business Meeting an itemized report of the receipts and disbursements for the preceding period since the last Business Meeting.
- 13.05 The church may delegate some of the financial responsibilities to a financial secretary.

### ARTICLE XIV. COMMITTEES

- 14.01 The church shall elect such standing committees as shall be necessary to fulfill the requirements of these Bylaws, or as the church shall otherwise deem necessary.
- 14.02 Members of the Nominating Committee shall be nominated from the floor during Regular or Special Business Meetings. All other standing committee members shall be recommended by the Nominating Committee and elected by the church provided that any Voting Member of the church may present additional nominations for consideration by the church.
- 14.03 The Pastor may appoint special committees to undertake tasks of a temporary nature, with the exception of search committees for ministerial staff. In the absence or disability of the Pastor, such appointment may be made by the Chairman of the Deacons. Special committee appointments shall be confirmed by a majority vote of Voting Members present and voting. Such special committees will dissolve following the completion of their task or at the direction of the church.

- 14.04 The Pastor is entitled to be a non-voting member of all church committees, whether standing, special, or search committees for ministerial staff, at his discretion.

#### ARTICLE XV. CHURCH MINISTRIES

- 15.01 The church shall maintain ministries such as Bible teaching, church member training, music, and mission education as shall be deemed by the church to be helpful in fulfilling its purposes.
- 15.02 All organizations related to the church ministries which use the name of the church shall be under church control, with the naming of all ministry organization directors subject to church approval. The directors of each such ministry organization shall be elected by the church and shall serve for a period of one year or as otherwise provided by the church.
- 15.03 All church ministry activities shall be subject to church coordination and approval. Church ministry activities shall be recommended for approval by the Church Council before being placed in the calendar of activities.

#### ARTICLE XVI. CHURCH COUNCIL

- 16.01 The Church Council shall plan, coordinate, and evaluate the activities of the church. In so doing, the Church Council shall keep an up-to-date calendar of church activities.
- 16.02 The members of the Church Council shall be the church ministerial staff, the church Clerk, the church Treasurer, and chairpersons of church committees and directors of church ministries as determined by the church in its policies and procedures manual.
- 16.03 The Pastor shall chair the Church Council, unless he declines to serve in this capacity. In such an eventuality, or when the church is without a Pastor, the Church Council shall elect a chairperson from among its members.
- 16.04 Any Voting Member of the church may attend Church Council meetings with observer status.

#### ARTICLE XVII. DISSOLUTION

- 17.01 If at any time this church shall be dissolved or should cease to function as a cooperating Southern Baptist church, the property and assets of the church, both real and personal, shall be distributed to the Inland Empire Southern Baptist Association (IESBA) or its successors. Sections 17.01, 17.02, 17.03, 17.04, and 17.05 are held to be irrevocable for the purpose of preserving the founder's intent for this ministry and all of its assets and properties to remain in Southern Baptist life.
- 17.02 A vote to dissolve as a church shall require a majority vote at a Corporate Business Meeting called for that purpose.
- 17.03 The church shall be determined to have ceased functioning as a cooperating Southern Baptist church when a statement to that effect is adopted by the Inland Empire Southern Baptist Association Executive Board.
- A. Preceding any such statement being adopted, the church in question shall be requested in writing by the IESBA Executive Board to attend a hearing to discuss ministry related concerns. The purpose of such a hearing is to resolve the concerns to all parties' satisfaction. The church agrees that when notified of the hearing about ministry-related concerns that no properties or assets, (other than normal budgeted expenses) will be liquidated, transferred or

encumbered in any way until the conclusion of the process set forth in Sections 17.03 and 17.04.

- B. The church shall have a period of 90 days to address concerns discussed in the first hearing. At the end of 90 days the church shall meet again with the IESBA Executive Board to discuss progress towards concerns raised. If satisfactory progress has been made the matter shall be considered resolved. If insufficient progress has been made as determined by the IESBA Executive Board, a statement may be adopted to the effect that the church has ceased to function as a cooperating Southern Baptist church with the Inland Empire Southern Baptist Association.
  - C. This statement would be made in rare instances; for example, when the church assets were in danger of being removed from Southern Baptist life by parties seeking to circumvent the church's will as expressed herein or other conditions that end the Southern Baptist ministry life of the church.
  - D. The IESBA Executive Board must notify the church in writing if such a statement is adopted. A "ceasing to function as a cooperating Southern Baptist church" statement will require a three-fourths ( $\frac{3}{4}$ ) vote in favor of the motion by the IESBA Executive Board.
- 17.04 Should the church be determined to have ceased functioning as a cooperating Southern Baptist church according to the provisions of Section 17.03, the church may appeal the decision to an ecclesiastical council if it believes that the IESBA Executive Board was in error or unaware of important facts that would alter the decision.
- A. This appeal must be made in writing to the IESBA Executive Board within 30 days of receiving written notice of ceasing to function as a cooperating Southern Baptist church with the Inland Empire Southern Baptist Association.
  - B. A hearing will be granted within 60 days of receipt of the written request from the appealing church.
  - C. The appeal will be heard by the ecclesiastical council, which consists of the IESBA Director of Missions, four Pastors within the association that are mutually agreed upon by both the church and the IESBA Executive Board and a non-voting representative of the California Southern Baptist Convention, if available. The church will be notified in writing within 30 days of the appeal hearing as to the final decision of the council. It will require a two-thirds ( $\frac{2}{3}$ ) vote of the ecclesiastical council to uphold the IESBA Executive Board decision.
  - D. The decision of the ecclesiastical council is legally binding upon all parties. Neither the IESBA Executive Board nor the church shall contest the decision of the ecclesiastical council in court.
  - E. Should either the church or the Inland Empire Southern Baptist Association fail to cooperate in the council's establishment or proceedings, that party shall automatically concede its position and privileges in the matter.
- 17.05 In accepting assets of the church under the provisions of this Article, the IESBA shall agree to be bound by the following conditions:
- A. Should the IESBA receive assets of the church via dissolution of the church, or by finding that the church is not a cooperating Southern Baptist church under provisions of these Bylaws, the IESBA agrees to utilize such assets for local church ministries.

- B. In the event that the assets of the church have passed to the IESBA based on a finding that the church is not a cooperating Southern Baptist church under provisions of these Bylaws, the IESBA shall return remaining assets to the church upon restoration of the church's status as a cooperating Southern Baptist church. Such restoration shall require satisfactory review and approval by the IESBA Executive Board.

#### ARTICLE XVIII. AMENDMENTS

18.01 Changes in these Bylaws may be made at a Corporate Business Meeting, according to the provisions of Section 7.04C of these Bylaws.

18.02 Amendments to the Bylaws shall receive at least a two-thirds (2/3) vote of the Corporate Members as defined by Section 6.03B of these Bylaws, and who are present and voting in the Corporate Business Meeting.

18.03 Amendments to the Bylaws shall take effect immediately upon approval unless provided otherwise at the time of the church vote on the amendment.

*Approved in Church Business Meeting September 20, 2009. Effective date January 1, 2010*

*Articles 7.04C2 and 17.01 amended 10/11/09.*